

# BIHAR VIKAS MISSION

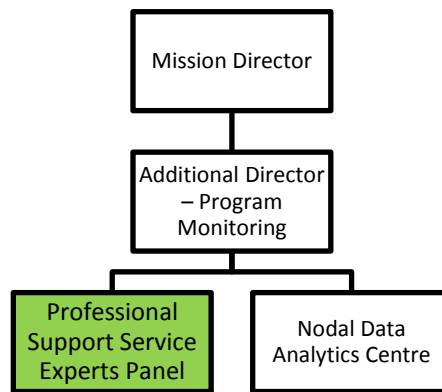
## Job Description



### 1. General Information:

<b>Position Title:</b>	<b>Finance Expert</b>
<b>Reports to:</b>	<b>Additional Director - Program Monitoring</b>
<b>Department:</b>	<b>Bihar Vikas Mission</b>
<b>Job Code:</b>	

### 2. Organization Chart



### 3. Key Accountabilities

#### Policies

- Facilitate development of Finance policies and practices for the concerned Departments by providing advice and recommendations, as required
- Provide expert advice to Departments in driving and monitoring policies and processes related to all Finance aspects

#### Financial Accounting

- Ensure that all financial accounting transactions are in compliance with KFH's policies, procedures, regulatory requirements, and international financial and accounting reporting standards
- Provide guidance and support in the implementation of financial accounting and general ledger activities in order to ensure accurate measurement and recording of financial transactions in the concerned Department, as required
- Oversee and assist in smooth functioning of the Reconciliation and Control activities which include reconciliation of various accounts, suspense and control of general ledger accounts in order to ensure timely reporting of reconciliation reports and adherence to external audit report requirements

#### Financial & Regulatory Reporting

- Provide guidance and support for Department's financial reporting to determine the financial standing and facilitate the decision making process while ensuring that consolidation activities are conducted as per the established rules and regulations, as required
- Provide guidance and support in the preparation and generation of regulatory reports and ensure compliance with regulatory requirements in order to monitor and mitigate associated risks
- Advise on the development of periodical financial reports ensuring highest standards of quality,

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accuracy and compliance with national and international financial accounting standards and regulatory requirements

### **Budget Planning & Control**

- Provide expert advice and facilitate concerned Department's budget planning and expense control processes in line with international standards as well as local guidelines so that planning and control operations are conducted in a standardized manner
- Oversee the formulation of expenses control policies and procedures and ensure that Department employees are aware of the same in order to manage their expenses accordingly
- Assist in monitoring of financial performance versus the budget in adherence with the State policies and procedures and recommend corrective actions
- Facilitate procurement process by providing inputs and advice on commercial aspects of tender / bid, as required

### **Tax**

- Coordinate with internal Finance team and oversee the tax activities to ensure the concerned Department abides by relevant tax legislations
- Assist in the completion of tax returns and the compliance to regulations to identify gaps and take corrective actions accordingly
- Provide expert advice and technical inputs on tax-related matters and issues to the concerned Department, as required

### **Continuous Improvement**

- Identify opportunities for continuous improvement of systems, processes and practices taking into account international and national best practices, in order to facilitate cost optimization and productivity improvement

### **Policies, Systems, Processes & Procedures**

- Recommend improvements to functional procedures and follow all relevant departmental policies, processes, standard operating procedures and instructions so that work is carried out in a controlled and consistent manner

### **Related Assignments**

- Perform other related duties or assignments as directed

## 4. Qualifications and Experience

### **Essential**

- CA from ICAI
- Minimum 15 years of post-qualification experience in different Finance domains like accounting & reporting, financial planning and budget control, tax
- Minimum 7 years of experience in a financial management / accounting role in a reputed private organization / multinational corporation (Revenue > 100 crores; Total employees > 100)

### **Preferred**

- Less than 70 years of age as on 1st January 2017
- CFA qualified
- At least 3 years of experience in leading / managing the Finance function
- Experience of working in the Ministry of Finance or in the office of Comptroller and Auditor General, Government of India or equivalent office in any State Governments with experience of working at the rank of Director General and above for IAAS or Principal Chief Controller of Accounts or above for ICAS or their equivalents at the state level
- Proven track record in dealing with relevant local and international tax and compliance-related laws and regulations

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### 5. Knowledge and Other Skills

- Strong leadership and interpersonal skills
- In-depth knowledge of financial management, accounting and budget planning and monitoring fields including best practices and latest developments
- Good knowledge of local and international tax system and legislations
- Regulatory and compliance knowledge such as relevant local and international laws and regulations like AML, RBI guidelines etc.
- Strong numerical and analytical skills

6. Competencies		Basic	Proficient	Expert
i.	<b>Strategic/Innovative Thinking</b>			✓
ii.	<b>People First</b>			✓
iii.	<b>Consultation and Consensus Building</b>			✓
iv.	<b>Initiative &amp; Drive</b>			✓
v.	<b>Problem Solving</b>			✓

Basic	Proficient	Expert
<i>Aware of principles and their application</i>	<i>Sufficiently competent to work alone</i>	<i>Competent to support and advise others</i>